

RWANDA NATIONAL POLICE



RECRUITMENT BRONCHURE

POLICE VISION

Make the people living in Rwanda feel safe and reassured

POLICE MISSION

Rwanda National Police is dedicated to deliver high quality service, accountability and transparency, safeguard the rule of law and provide safe and crime free environment for all.

CORE VALUES

- Justice and respect for human rights
- Integrity
- Stability and social order
- Team work and partnership
- Openness
- Accountability
- Community relation focus
- Professional contact, efficiency and effectiveness.

DUTIES AND RESPONSIBILITIES

Rwanda National Police shall have the following major responsibilities:

1. Ensuring compliance with the law;
2. Maintaining public order inside the country;
3. Ensuring safety and security of people and property;
4. Assisting any person in danger;
5. Immediately intervening in case of calamities, disasters or accidents;
6. Ensuring respect of laws relating to airspace, borders and waters;
7. Combating terrorism;
8. Participating in international peacekeeping missions, humanitarian assistance and training.

RECRUITMENT CONDITIONS

For any person to be recruited in Rwanda National Police, must meet the following conditions:

A. BASIC COURSE

1. To be Rwandan Nationality;
2. Being a volunteer;
3. To be at least 18 years old and not more than 25 years old;
4. To have a senior six(6) certificate;
5. To be with good behavior and morals;
6. Not to have had any criminal conviction of more than six months;
7. To be holding a diploma or another certificate certifying that he has capacities corresponding to the recruitment level;
8. To be healthy and strong enough to work in Police, this being supported by a medical certificate issued by a Doctor registered by the State;
9. Not to have been dismissed from his functions without consultation or expelled from any public service without notice;
10. To have passed tests for recruitment into the Rwanda National Police;

B. CADET COURSE

1. To be Rwandan Nationality;
2. Being a volunteer;
3. To be at least 18 years old and not more than 35 years old;
4. To have at least a University degree;
5. To be with good behavior and morals;
6. Not to have had any criminal conviction of more than six months;
7. To be holding a diploma or another certificate certifying that he has capacities corresponding to the recruitment level;
8. To be healthy and strong enough to work in Police, this being supported by a medical certificate issued by a Doctor registered by the State;
9. Not to have been dismissed from his functions without consultation or expelled from any public service without notice;
10. To have passed tests for recruitment into the Rwanda National Police;

VIII. DISTRICT POLICE RECRUITMENT AND SELECTION COMMITTEE

S/N	APPOINTMENT	RANK	FULL NAMES	TEL	SIGNATURE
1	DPC				
2	I/O				
3	A/O				
4	DJP				
5	DCLO				

Photo

FORM 111

RWANDA NATIONAL POLICE RECRUITMENT FORM

I. PERSONNEL IDENTIFICATION

Family name:.....

Surname:.....**Other names:**.....

Sex:.....

National Identity Card No:.....

Date of birth :.....

Place of birth:.....

Father's name:.....

Mother's name:.....

Marital status:

Single: **Married** **Divorced:** **Number of children:**

Nationality:.....

Telephone:.....

Email:.....

Place of birth	Place of residence
Village:	Village:
Cell:	Cell:
Sector:	Sector:
District:	District:
Province:	Province:
Country:	Country:

II. PHYSICAL FITNESS

Chronic illness: _____

Injuries/ Defects:.....

III. EDUCATION

Details of any other training course(s) undertaken

IV. EXPERIENCE (for those who were employed)

NB: Have you ever been dismissed or asked to resign? Yes/ No, If yes, please state circumstances.

Have you ever been in security services? Yes/No, if Yes, state when and where?

V. HOBBIES AND INTERESTS

Please give details of hobbies or leisure interests you may have:

- a).....
- b).....
- c).....
- d).....
- e).....
- f).....

VI. REFERENCES

Give three references, preferably from past employers, College tutors, school Headmaster, RNP officers or Local Leader.

VII. SUPPLEMENTARY DETAILS

Please use this space to record any other information which you consider relevant, languages spoken, special skills, overseas experience, etc

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I certify that the statements made on this application form are strictly accurate in every detail I have not wittingly withheld any information which might be to my disadvantage in this application. I agree, if engaged to accept all the rules and regulations of Rwanda National Police.

Name

.....**Date**.....**Signature**.....

OFFICIAL USE:

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